

Shared Commitment 2015

Stepping Forward . . .

Managing Our Future



Cuyahoga County

Board of Developmental Disabilities

December 15, 2011

Early Intervention Services

- practice will align with state and federal laws and rules by 7/1/12
- services will be in natural environments, homes or one on one in a location of family choice
- no reduction in the number of children and families served
- creation of new predictable core teams will improve teaming with enhanced coaching as a strategy and increase community participation
- philosophical and practice change will strengthen our partnership with Help Me Grow



School-Age Education Services

- school-age education services have been moving to a community-based model for a decade
- transition will be completed by June of 2012
- school-age population will be served in school settings across the county by BCIS and ECIS teams and our partnership with the Educational Service Center



Adult Activities

- current facilities are over capacity
- gradually reduce our building enrollment over the next 3 years by 10% and specialize services within our facilities
- work with community providers to increase community capacity
 - consumers/families will have many providers from which to choose services
- trend towards smaller community-based settings aligns with federal policy and movement
- partner agencies will bill Medicaid directly in all day array services going forward



Community Employment Services

- continue to develop new and innovative employment options by working with SAW, Inc. and other community providers
- need to be the catalyst for growth and bring new partners to the arena
- all staff need to be flexible and resourceful
- convert positions to areas of growth and entrepreneurial ventures where possible
- partner agencies will bill Medicaid directly in all work arrangements going forward



Transportation Services

- as a result of programmatic changes in early intervention and changes in both adult activities and employment services, the mix of internal and external service providers will change to meet the needs of new service delivery models



Community and Medicaid Services

- manage the use of various waivers so that we can serve more people but lessen our future long-term care funding exposure
 - SELF waiver to be implemented 7/1/12
- strengthen intake and eligibility function and continue to enhance SSA planning and monitoring skills
- delay the purchase of additional homes and reduce maintenance costs of existing homes by 25%



Operations

- reduce operating expense by 30%
 - explore options that would further save dollars in the future
- re-examine facility utilization in light of programmatic changes
- maintain high standards for all buildings



Workforce

- as a result of programmatic changes in early intervention services and adult activities, we estimate that 100 positions (7%) will not be needed over the coming 3 years
- reduction will be accomplished by retirements, attrition and reductions in force

